

ORDINANCE NO. 398

AN ORDINANCE REQUIRING THAT ALL DEPARTMENT HEADS OF THE CITY OF BARLING, ARKANSAS BE RESIDENTS OF SAID CITY.

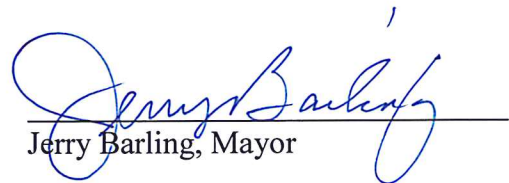
BE IT ORDAINED BY THE BOARD OF DIRECTORS OF THE CITY OF BARLING, ARKANSAS:

SECTION 1: The Board of Directors of the City of Barling, Arkansas has determined that it would be in the best interest of the City that all future department heads be residents of the City of Barling, Arkansas so that they will be immediately available for City emergencies.

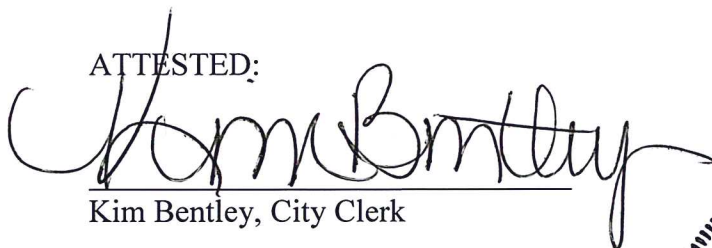
SECTION 2: All department heads hired and/or appointed after the date of this Ordinance shall have 1 year ~~days~~ to become residents of the City of Barling, Arkansas. If said persons do not become residents of the City of Barling within said time period, they shall be ineligible to continue to hold said position as department head and shall be discharged from their department head position and receive no future compensation from the City of Barling, Arkansas as a department head, including, but not limited to, any accrued sick leave or vacation pay.

SECTION 3: Notwithstanding the residency requirements for all future department heads as set forth in SECTION 2 of this Ordinance above, the Board of Directors reserves the right to approve the hiring or appointment by the City Administrator of a department head who resides outside the City limits and will continue to reside outside the City limits during his or tenure as department head upon a finding by the Board of Directors and vote of same by a majority vote that the hiring and/or appointment of said department head is in the best interest of the City of Barling, Arkansas despite the non-residency of said department head and good cause exists for said department head to remain a non-resident of the City. "Good cause" is to be strictly construed and interpreted by the Board of Directors in their exclusive discretion.

PASSED AND ADOPTED BY THE BOARD OF DIRECTORS OF BARLING, ARKANSAS ON THIS 14th DAY OF MAY, 2013.

  
Jerry Barling, Mayor

ATTESTED:

  
Kim Bentley, City Clerk

