

ORDINANCE NO. 263

AN ORDINANCE TO PROHIBIT NEPOTISM IN THE CITY OF BARLING, AND FOR OTHER PURPOSES RELATED THERETO.

WHEREAS, the current ordinances of the City of Barling does not prohibit the employment of relatives in all areas of employment in the City;

WHEREAS, it is the desire of the Board of Directors of the City of Barling to pass and enforce a more comprehensive ordinance concerning the employment of relatives;

BE IT THEREFORE ORDAINED AND ENACTED BY THE BOARD OF DIRECTORS OF THE CITY OF BARLING, ARKANSAS:

Section 1. The employment of relatives by the City of Barling is prohibited. For this purpose, the term "relatives" is defined as spouse, children, mother, father, sister, brother, guardian, grandparents, grandchildren, aunt, uncle, nephew, niece, plus the various combinations of half-, step-, in-law, and adopted relationships that can be derived therefrom.

Section 2. All relatives presently employed by the City of Barling shall be entitled to maintain their status as an employee of the City of Barling. Current part-time employees who have relatives working for the City shall not be hired as a full-time employee if their relatives remain employed by the City. For this purpose, the term "part-time employees" is defined as employees who were paid for less than 30 hours per week for the month immediately preceding the passage of this ordinance.

Section 3. It shall be permissible to employ relatives as volunteer firefighters and, for the purpose of this ordinance, the members of the volunteer fire department who perform as unpaid volunteers (notwithstanding payment for attendance of meetings) are excluded. Full-time employees of the fire department are not excluded from this ordinance.

Section 4. All persons related by blood or marriage to the third degree of consanguinity

to a member of the Board of Directors or the City Administrator shall not be employed by the City of Barling.

Section 5. All Ordinances or parts of Ordinances in conflict with this Ordinance are hereby repealed.

ADOPTED this 23 day of November, 1999.

APPROVED:



Mayor

ATTEST:


City Clerk